



## Rick Erwin Dining Group Employment Application

The Rick Erwin Dining Group is an equal opportunity employer. All qualified applicants will be considered without regard to race, color, religion, sex, national origin, age disability, or status as a disabled or Vietnam-era veteran. Any employee hired by the Rick Erwin Dining Group is hired on an **“at-will”** basis.

### General Information

Last Name	First Name	Middle Name	Phone No. (   )   (   )	Cell No. (   )   (   )
Present Address			Social Security No.	
Are you now or have you ever been known by another name? (   ) Yes (   ) No	If yes, by what name?		Expected Hourly Pay Rate	
Are you applying for a Full or Part Time position (   ) Full Time   (   ) Part Time	How many hours per week do you want to work? Minimum _____ Maximum _____			
Do you have adequate and reliable transportation to and from work during our hours of operation? (   ) Yes (   ) No				
Position Applying For: (   ) Server (   ) Server Assistant (   ) Host (   ) Food Runner (   ) Bartender (   ) Cook (   ) Kitchen Prep (   ) Dish Washer				
<b>Emergency Contact Information</b> (person we should contact in case of emergency)				
Name:		Phone No:		

- 1- Are you of legal age to serve alcoholic beverages (age requirements vary by state) .....(   ) Yes (   ) No
- 2- If hired, can you submit documents to prove your legal right to work in the U.S.?..... (   ) Yes (   ) No
- 3- We do not tolerate illegal drug use by employees before or during work, and employees may be subject to random drug testing. Are you willing to comply?.....(   ) Yes (   ) No
- 4- Up to 50 lbs. of lifting several times a day is an essential function of kitchen positions.  
Are you willing and able to comply with this requirement..... (   ) Yes (   ) No
- 5- Being on your feet (standing/walking) for up to 9 hours at a time is a requirement in all positions.  
Are you willing and able to comply with this requirement? ..... (   ) Yes (   ) No
- 6- How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_
- 7- How did you hear about a possible position at Rick Erwin Dining Group? \_\_\_\_\_

Have you ever filed a previous application with Rick Erwin’s? (   ) Yes (   ) No	If yes, when?	For what position?
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8- We may conduct required training or schedule mandatory meetings on days that you have other obligations. Are you willing to reschedule your plans to come to training?

( ) Yes ( ) No

9- What commitments do you have, or do you anticipate having, that may affect your schedule? \_\_\_\_\_

10- Weekend work is essential in the restaurant business. Are you willing to work flexible hours (including weekends)?.....( ) Yes ( ) No

11- Are you willing to work on holidays?.....( ) Yes ( ) No

12- Please indicate any days or hours you are regularly unavailable:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Unavailable							

Understanding that it is impossible to comply with all employees' requests, please indicate your ideal schedule:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start Time							
End Time							

13- If hired, what notice do you need to give your current employer? \_\_\_\_\_

14- When would you be able to start? \_\_\_\_\_

15- We have specific requirements regarding personal appearance for both, the dining room and kitchen, including, but not limited to, clean, proper work apparel, no excessive jewelry or makeup, and good general hygiene.

Are you willing to meet our requirements? ..... ( ) Yes ( ) No

16- Have you been convicted of a felony that has not been annulled, expunged or sealed by the court? ( ) Yes ( ) No  
*Conviction will not necessarily disqualify an applicant from employment, but will be considered in the application process for the position applied for.*

17- Do you have a High School Diploma? ( ) Yes ( ) No

If the answer is "No", do you have a GED? ( ) Yes ( ) No

	School Name	Location	Years Completed And Degree Earned
High School			
College			
Trade/Business School			

18- Please state any background, licenses, skills, or experience which you feel especially qualify you for the position for which you are applying: \_\_\_\_\_

\_\_\_\_\_

## PRESENT AND PRIOR EMPLOYMENT

(List most recent positions first)

Company Name	Phone No. (    )	Type of Business:
Present/Last Position:	From (date): To (date):	Final Pay Rate:
Briefly describe your duties:		
Reason for leaving:		
Name of Supervisor:	Is this your current employer?	May we contact?

Company Name	Phone No. (    )	Type of Business:
Present/Last Position:	From (date): To (date):	Final Pay Rate:
Briefly describe your duties:		
Reason for leaving:		
Name of Supervisor:		

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Name of Supervisor:		

### APPLICANT PLEASE READ BEFORE SIGNING

I certify that the above information is true and complete. I recognize that this application will be effective for thirty (30) days and that any misrepresentation or omission of facts may lead to denial of, or discharge from, employment.

I authorize (1) the investigation of all information contained in this application; (2) the contacting of my references, employers, and other individuals and institutions to obtain information; (3) any individual, employer, or other organization to provide the company with any information and opinion; and (4) Rick Erwin's to answer any inquiries regarding my employment, conduct, qualifications, and reason for leaving. In exchange for being considered for employment, I release Rick Erwin Dining Group, its subsidiaries, partners, employees, representatives, and agents from any liability arising from any actions taken related to Sections (1), (2), (4) and under the Fair Credit Reporting Act. I further release any individual, employer, or other organization from any liability for providing information and opinion pursuant to the above section (3).

If employed, I understand that: (1) my employment will be "at-will" and may be terminated by me or Rick Erwin Dining Group at any time, for any reason, and without notice; (2) regardless of any references to wages as yearly, monthly, or weekly, my employment is not for a definite period of time; (3) The Rick Erwin Dining Group may revise and make exceptions to its policies, handbooks, manuals, rules, and regulations in whole or in part, at any time; and (4) unless agreed to in writing by the Rick Erwin Dining Group, no written or oral statements I receive from Rick Erwin Dining Group will change my status as an at-will employee.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_